



Lake Norman Charter Board Meeting

July Meeting Minutes

July 15, 2021

07:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Rick Buckler, Jared Tilley, Nicole Benford, Leslie Fogarty, Ridgley Chapman, Amy Carr, Greg Kilpatrick, Elizabeth Timkovich

Meeting called to order at 6:05 PM by Rick Buckler.

I. Governance Session: Session focused on board best practices and governance reminders.

II. Support Group Updates:

- A. **PTO:** No report from the PTO due to the summer.
- B. **Athletic Boosters:** Track program ended the season with 2 young men qualifying for the State meet. They made enough 1st place finishes in the State competition that LNC finished in second place with only 2 individuals. (Blaze and Grant). Ryan Selden won first place in the State for the girls. We are approaching the "dead period" in HS sports. The first week in August, the fall season will begin.

III. School/State Update:

- A. What will the school year look like next year? Currently there is a lot going on in Raleigh and we are paying close attention to the ever-changing mandatory guidance.
 - 1. **What we know now:** We will attempt to have as normal a school year as possible. We expect there to be a full, 5 day week instruction with regular school hours, use of student lockers, mixed recess play, and classes, increased volunteer opportunities for families, field trips, clubs, normally scheduled sporting events, back to school nights, regular hallway passing and the return of Leadership in Action program and service requirements. Additionally, we will continue best practice with hygiene, sanitation, periodic sanitation of classrooms, increased filtration, classroom/student contact tracing (when necessary), handwashing and sanitizer, & continued monitoring of data for a safe school year. **Not in place this school year:** No optional remote option, no attestation for students and staff, no temperature taking, no cohorts. **Being added:** Half day transition for 5th and 9th grades. At MS and HS, there will be a daily intervention time called "Knight Time." This will begin as a way to transition back to school, but will also be used for remediation, interventions, make-up work, parent/student contact, etc.
 - 2. **CURRENTLY:** All public schools are under Governor Executive Order #220, which requires all students and staff to wear masks while inside a school building. This will expire July 30, 2021 but the Governor has stated that he will update & extend the Executive Order prior to that date. It is expected that he will mandate public schools to follow the Safe Schools ToolKit recommendations and in turn, NCDHHS is expected to align with the CDC guidance stating vaccinated students and teachers will not need to wear masks, unvaccinated will need to.
 - 3. **Senate Bill 173 Free the Smiles Act:** If passed in the legislature, it would provide local control to school districts. Legislators are currently trying to combine two different versions of bills; one in the Senate and one in the House. If this passes, our board will be

able to make the determination as to whether students and unvaccinated staff will have the option to mask. If masks are made optional, the school would also have the ability to have masking return if health data warrant.

4. Some schools are making a stand to oppose the Toolkit and recommendations. Their decision invalidates the liability coverage that the State legislature passed last year and puts schools at risk for litigation. Additionally, this could also be grounds to close or deny future extensions of a school's charter agreement if a charter school board chooses not to follow the guidance of the State because of our charter agreement/contract with the State Board of Education.

B. LNC Building Level Leadership Presentations (Leadership in Action):

1. **Elementary School:** Ms. Holland: There is a leadership in action train in the cafeteria and signs in the classrooms showing the skills: choose, plan, prioritize, compromise, listen and balance. There is an animal for each skill, a story to accompany the skill, activities, teachers honor kids who display the skills throughout the week. The skills are scaffolded: 3 in K, 3 in 1st with two overlapping, 3 in 2nd grade with 2 overlapping, 2 in 3rd grade overlapping, and 1 in 4th which overlaps as well and reviews all skills. Many of the words used within each lesson will integrate with the words that will be used as they move through middle school and high school.
2. **Middle School:** 7 leadership skills are addressed. All 7 are addressed each year and they will create a portfolio. 5th Focus: Definition-understand each of the skills. 6th focus: Application of the skills - year long project about application of the skills. 7th focus: Self-Assessment. Winnie the Pooh activity to see what characteristics they display and this helps them join groups in the classroom, 8th focus: Reflection and projection: Complete 10 service hours with reflection on the skills. These will be expanded during the Knight Time as well.
3. **High School:** The biggest key component in the HS is making sure we are living the traits and skills of leadership. Originally, there was an implementation of a leadership portfolio. These were completed throughout their 9, 10, and 11th grade year. 2021 graduates did graduate with a completed Leadership Portfolio which includes a reflection on each of the 7 skills. 1-Communication & Collaboration (9), 2- Integrity and Accountability (9), 3- Enthusiasm and Purpose (10), 4- Adaptability and creativity (10), 5- Confidence (10), 6- Problem solving and critical thinking (11), 7- Empathy, humility and compassion (11). It was structured with specific skills each year. There was a stall due to COVID and remote learning. Next school year (2021-2022), as a school we will focus on empathy, humility, and compassion for ALL STUDENTS. We are also reintegrating service into the school year to be comfortable to serve in the community and school. Many details to work out. Mrs. Cavicchia has stepped up to become the face of Leadership in Action.

IV. Old Business:

A. School Committee Reports:

1. **Global Diversity & Inclusion:** Representatives from ES, MS and board members went today to a conference on engaging boys of color in schools (Education Innovations and Solutions) and HS will go next week to this training as well. Some of the take-aways from this event include: we can look at how to be more inclusive and engage our classrooms. How to use data to inform and engage and re-engage our families of color. In order to institute change, we need all parties involved. An umbrella to include: focus on business and community partnerships & family engagement. Best practice and research: Dr. Matt and Dr. Bergman put together a report on how to bring families to the school for partnership to stop long term inequities. The report focuses on equal partnerships,

building trust, measurable expectations, and communication. We may bring him back to the school to do another report on how we are doing in the school. Staff will begin training in diversity and inclusion in August. HS: Students on the diversity council have many interested students in the diversity council. They will also be working for the Day of Service to make sure there is diversification in this day of service.

2. Campus Master Planning/Elevate:

- a) Update on ELEVATE Campaign: We continue to see parent and staff partners fulfilling their promises for the campaign. Cash in hand as of Tuesday: \$1,125,632. We have been able to achieve 5 of the 6 projects. The Knights' Field House is the only one left to complete and finish the ELEVATE Campaign.
- b) Summer Projects: Carpool in MS is complete. There was a cost overrun because of some poor soil. Game, field, restroom improvements: The original units did not show up when they were supposed to, so we made some last minute shifts and will be done installing the AC tomorrow and the restrooms rebuilt by August 1. For future projects we should take the bad soil into account.

3. New Strategic Committee Update: Next month this group will have a name and vision statement. There was a full committee meeting this month and they were able to update everyone. LIA- met with Anna Blackwelder for information, and surveyed recent alumni to see how they utilized the portfolios. There were two alumni focus groups: Students out 5 years and another of current college juniors and seniors. A report will be shared once written. There was a discussion of the vision statement and the name. This will be complete by August 1. They will continue to flush out long term goals and discuss short term goals. They will start the planning for the Day of Service.

Motion to adjourn at 8:22PM by Amy Carr; seconded by Leslie Fogarty; motion approved.